

Health and Safety Policy Statement

P&B Metal Components policy is to ensure, so far as is reasonable, the health and safety of all persons affected by our work activities. The minimum standard we will adopt will be compliant with legal requirements and the associated appropriate codes of practice. However, our aim is to uphold the highest of health and safety standards. We will assess the risks from our activities and will operate according to the procedures that best promote health and safety at work.

We accept our responsibilities for health and safety and are committed to giving it equal importance with other business matters. We will ensure that the resources necessary to achieve the objectives of this Health and Safety Management System are made

P&B will undertake assessments of risks and instigate arrangements that, so far as is reasonably practicable to:

- Establish and implement a health and safety management system to manage the risks associated with our premises and activities.
- Regularly monitor our performance and revise our health and safety management system as necessary, to ensure we achieve our objective of continuous improvement.
- Provide sufficient resources to meet the requirements of current health and safety legislation and seek to implement standards of good practice in all our activities.
- Actively promote an open attitude to health and safety issues, communicating with and encouraging employees to report any hazards or unsafe practices so that everyone contributes to providing a safe working environment for all.
- Communicate and consult with our employees on all issues affecting their health and safety which includes bringing this policy to their attention.
- Provide suitable and sufficient information, instruction, training, and supervision to employees to ensure that they can carry out their duties safely, are competent and confident in any work they may carry out.
- Carry out and regularly review risk assessment as part of our statutory duties to identify risks and implement any required control measures. We shall undertake to plan, prioritise and complete any corrective actions required to reduce risk as so far as is reasonably practicable, to acceptable and compliant levels in a timely manner.
- We will maintain our premises and equipment in a safe manner and suitable facilities for welfare will be provided and maintained. Arrangements to ensure the safety of visitors and contractors whilst on our site will be included prior to the undertaking of any activities.
- Provide health surveillance for employees where appropriate and keep and maintain records.
- The Managing Director has ultimate responsibility for health and safety and will nominate a competent person to manage operations day to day. Other responsibilities for health and safety matters have been assigned as appropriate.

The Managing Director will oversee an annual review of this Health and Safety Management System and associated procedures to ensure their continued effectiveness. Where necessary to ensure legal compliance and promote continuous improvement

SignedBrendan Kendrick..... Managing Director

DateSeptember 2022.....